

## Environmental policy statement (1/2)

Technolution takes care of its customers' needs in the field of complex technological subjects with highly demanding requirements. Technolution delivers working solutions in which electronics, programmable logic, and software work in perfect harmony. Solutions that are often groundbreaking and make an essential contribution to realizing the objectives of Technolution's customers.

Technolution is actively committed to protecting the environment. In addition to treating the environment responsibly itself, Technolution also uses its innovative capabilities to develop new technologies and concepts that protect the environment. Anticipating societal trends and regulations is an integral part of this.

Technolution's environmental policy is aimed at:

- acting responsibly, so that the environmental impact is prevented or kept to a minimum
- increasing impact through collaboration with stakeholders
- developing and using innovative methods/applications to reduce the environmental impact
- continuously anticipating and complying with the requirements of environmental legislation and regulations and other requirements in the fields in which Technolution is active.

Technolution has formalized an Environmental Management System in accordance with ISO14001 and the CO<sub>2</sub> Performance Ladder. As of 2021, Technolution is certified on level five of the CO<sub>2</sub> Performance Ladder. This is the highest possible level of this management system.

The Executive Board will ensure that the environmental objectives of the Environmental Management System are evaluated and updated on an annual basis. Technolution will actively communicate about progress to its stakeholders. This way, Technolution implements concrete environmental measures, keeps the Environmental Management System up to date and constantly works to improve it.

Endorsed by:

Jan van der Wel  
CEO

Marcel Dukker  
CCO

Serge de Vos  
CTO

Gouda, 23 September 2023

## Environmental policy scope (2/2)

The environmental management system encompasses all operating companies belonging to the TechnoInvest Holding BV.

In addition, multiple operating companies are certified separately on the basis of the activities that they perform. These operating companies, together with their locations and the scope of their activities for the environmental policy, are listed on the ISO14001 and CO<sub>2</sub> Performance Ladder certificate.

The figure below provides an overview of these environment-related activities:

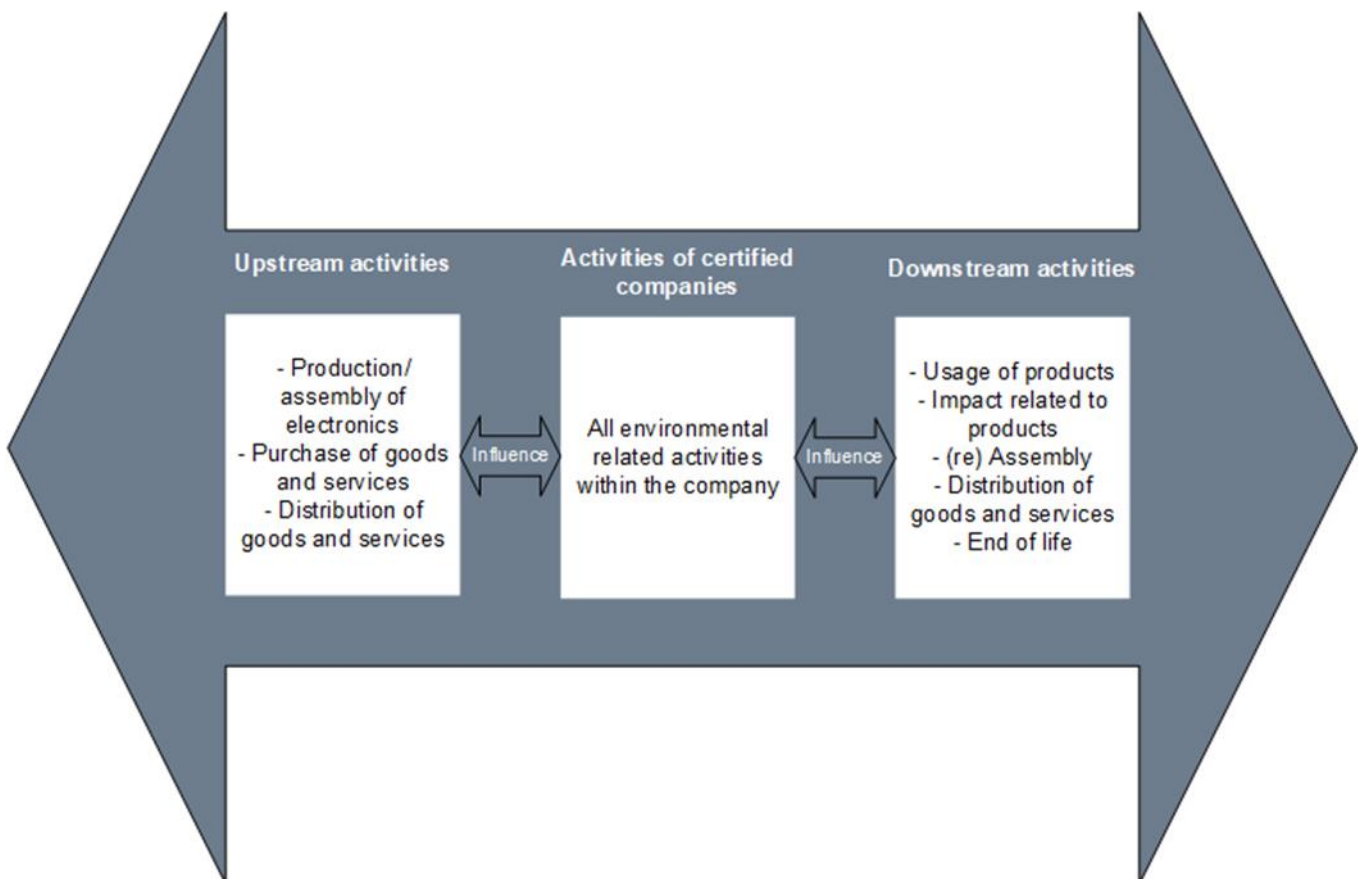


Figure 1: environment-related activities within the scope of ISO14001 and CO<sub>2</sub> Performance Ladder